



**EXECUTIVE DIRECTOR  
DOMESTIC ABUSE PROJECT OF DELAWARE COUNTY, INC.  
MEDIA, PA**

Domestic Abuse Project of Delaware County, Inc. (DAP) was founded in 1976 as part of an effort to provide safety, advocacy and supportive services to victims of domestic abuse not otherwise available within Delaware County. Today, DAP remains the sole Delaware County provider of services exclusively to victims of domestic violence of all 49 municipalities.

Reporting to the Board of Directors, the Executive Director serves as the Chief Executive Officer of the organization and as such is responsible for providing overall leadership, management and direction to uphold DAP's mission, programs and services. The Executive Director provides direction and leadership to staff members, managing the operations and the activities of the staff while building relationships within the community in order to promote the organization and its mission. Providing leadership and information to the Board of Directors, the Executive Director will assist the Board in fulfilling its responsibilities in the areas of policy, governance, finance, fundraising and planning, serving as the principal professional resource to the Board.

Qualified candidates will have a minimum of seven (7) years of increasingly responsible management experience and administrative responsibilities in nonprofit and/or human/social services organizations. A Master's degree in social sciences, public administration, business or law degree preferred; Bachelor's degree required. The successful candidate will have an appreciation and passion for the mission of DAP and the individuals it serves. Must have extensive experience in program development and implementation, including budget oversight and personnel management. She/he must be a visionary, collaborative leader and outstanding communicator who clarifies goals, builds teams and cultivates trust while at the same time demanding accountability. Experience in fundraising and proven success working with a Board, understanding accountability and reporting results is essential. Must be willing and able to travel regionally.

For a complete position description, listing of qualifications and additional information on DAP, visit our website at [www.lambertassoc.com](http://www.lambertassoc.com).

Qualified candidates may send resume and salary history to:  
Marie O'Riordan  
Lambert & Associates  
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